

Health Safety and Wellbeing in the Workplace

Policy Statement

We are committed to building a mindful, high performing safety culture and to having a safe and healthy working environment for all employees, contractors and our public.

Objectives

We will ...

- **Review**
Promote a system of continuous improvement, including annual reviews of policies and procedures and the development and implementation of measurable targets.
- **Hazards and Risks**
Ensure all workers and others in the vicinity of the workplace are aware of all hazards and the associated risks, and workers are adequately trained so they can carry out their duties in a safe manner.
- **Information, Training and Communication**
Induct all employees into the organisation so that they have an understanding of their health and safety responsibilities and obligations and our policies. Provide appropriate resources and training and ensure all workers are competent in the tasks they are doing.
- **Encourage Participation**
Encourage and seek employees' engagement and participation in all health and safety matters.
- **Investigate and Learn**
Accurately report, record, investigate, improve work practices and learn from all workplace incidents and discomfort reports.
- **Emergency Planning and Readiness**
Develop, implement and regularly practice emergency and evacuation procedures.
- **Manage Contractors**
Consult, cooperate and coordinate with all contractors. Continually assess contractor health, safety and wellbeing through pre-qualification, audits and observations.