



Health Safety and Wellbeing Policy

We are committed to building a mindful, high performing safety culture and to having a safe and healthy working environment for all employees, contractors and our public.

We will ...

Review

Promote a system of continuous improvement, including annual reviews of policies and procedures. Implement and develop and review measurable targets.

Hazards and Risks

Ensure all workers and others in the vicinity of the workplace are aware of all hazards and the associated risks, and workers are adequately trained so they can carry out their duties in a safe manner.

Information, Training and Communication

All employees are inducted into the organisation to have an understanding of their health and safety responsibilities and obligations. Provide appropriate resources and training and ensure all workers are competent in the tasks they are doing.

All employees are informed of and understand all relevant health and safety policies

Encourage Participation

Encourage and seek employees' engagement and participation in all health and safety matters.

Investigate and Learn

Accurately report, record, investigate, improve work practices and learn from all workplace incidents and discomfort reports.

Emergency Planning and Readiness

Develop, implement and regularly practice emergency and evacuation procedures.

Manage Contractors

Consult, cooperate and coordinate with all contractors. Continually assess contractor health, safety and wellbeing through pre-qualification, audits and observations.

Authorised by 
Chief Executive, Environment southland

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